



SHARE
SHAREHOLDER ASSOCIATION
for RESEARCH & EDUCATION

2019
SNAPSHOT



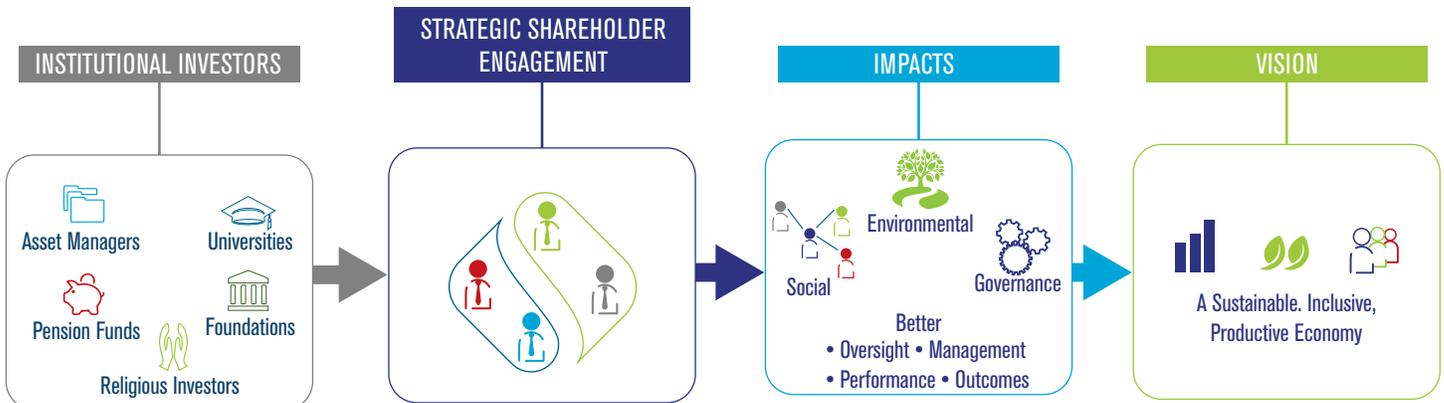
Canadian and Global Equities SHAREHOLDER ENGAGEMENT PLAN

THE POWER OF COOPERATION

SHARE's engagement service helps institutional investors become active owners by facilitating constructive shareholder dialogues with companies on key environmental, social and corporate governance (ESG) issues. Our approach is both unique and effective because it amplifies the voices of small- and medium-sized investors through cooperation.

SHARE brings together a wide range of institutional investors – pension plans, foundations, endowments, faith-based organizations, asset managers and others – in a common program intended not only to benefit each participant's portfolio but also to build a sustainable, inclusive and productive economy that benefits us all. Our clients' shared belief in the value and importance of active ownership is what inspires our team to engage productively, efficiently and creatively on your behalf.

ENGAGING FOR IMPACT



SHARE's 2019 ENGAGEMENT PRIORITIES:

In 2019 SHARE will be engaging in outcome-oriented dialogues with more than 85 Canadian and international companies on:



INVESTING IN THE CLIMATE TRANSITION:

SHARE asks companies to reduce their environmental impact by setting and meeting ambitious greenhouse gas reduction targets, and to reduce their risks by testing the resilience of the company's business strategy and financial planning under different climate change scenarios.



INVESTING IN RECONCILIATION:

SHARE asks companies to obtain the free, prior and informed consent of Indigenous peoples when planning operations that may affect their rights, and to measure and enhance economic opportunities aimed at Indigenous people and communities.



INVESTING IN DECENT WORK:

SHARE reminds boards and management that shareholders value investments in a healthy and productive workforce and welcome efforts to create safe, diverse, and rewarding places to work. We ask companies to measure and report on efforts to build an engaged and valued workforce.



INVESTING IN HUMAN RIGHTS:

SHARE focuses its dialogues on the development of effective human rights due diligence systems for companies with international operations or global supply chains. This supports policy advocacy where SHARE is leading efforts to establish new Canadian legislation related to due diligence in the supply chain.



INVESTING IN CLEAN WATER:

We ask companies to set performance targets and improve systems to limit harm to water resources. This includes preventing and mitigating pipeline spills and leaks, as well as measuring and reducing plastic waste.



ACCOUNTABLE AND EFFECTIVE GOVERNANCE:

SHARE advocates for the representation of women and under-represented groups on boards and in executive positions. We urge companies to provide annual advisory shareholder votes on executive compensation, and to consider the entire workforce when setting CEO pay rather than solely comparing to other CEOs. We ask companies to be accountable and transparent about their lobbying and political activity.

SHARE'S 2019 POLICY PRIORITIES

SHARE advocates on behalf of investors for better government policies and regulations, to help build sustainable capital markets and a sustainable economy. In 2019 SHARE will advocate for:

- 1) Federal legislation on due diligence for child and forced labour in supply chains
- 2) Mandatory disclosure from companies on climate change
- 3) Improved disclosure from companies on diversity in board and executive positions

SHARE'S INTEGRATED APPROACH

In addition to SHARE's engagement work, SHARE staff can help your fund develop policies, implementation tools and communications materials on its approach to responsible investment. We can assist your fund with voting its shares effectively for positive action, and in holding your managers to account. We can conduct trainings for trustees or board members on relevant issues, or assess your managers' voting record on key shareholder votes.

Ask us how our staff can help you be an active owner.

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