

ELFEC Investment Portfolio - (Income and Security Fund)
September 30, 2020

% Weight	Name	% Weight	Name
	Canadian Equity FIERA CAN EQ ETH FOSSIL FUEL FREE FND		Fixed Income (Bonds) FIERA INT FIXED INC SHORT & MID TERM BFD
24.17%	Total Canadian Equities	26.46%	Total Bonds
	Global Equity FIERA U.S. EQUITY ETHICAL FUND FIERA INTL EQUITY ETHICAL FUND		Alternative Products FIERA DIVERSIFIED LENDING FUND FIERA REAL ESTATE FUND - CLASS A FIERA GLOBAL IMPACT FUND - CLASS A IMPACT INVESTMENTS & REIT
29.10%	Total Global Equities		
-4.20%	Cash and Short Term Equivalent	24.47%	Total Alternative Products

ELFEC Investment Portfolio - (Growth Fund)
September 30, 2020

% Weight	Name	% Weight	Name
	Canadian Equity FIERA CAN EQ ETH FOSSIL FUEL FREE FND		Fixed Income (Bonds) FIERA INT FIXED INC SHORT & MID TERM BFD
29.40%	Total Canadian Equities	16.97%	Total Bonds
	Global Equity FIERA U.S. EQUITY ETHICAL FUND FIERA INTL EQUITY ETHICAL FUND		Alternative Products FIERA DIVERSIFIED LENDING FUND FIERA REAL ESTATE FUND - CLASS A FIERA GLOBAL IMPACT FUND - CLASS A IMPACT INVESTMENTS & REIT
33.61%	Total Global Equities		
-0.47%	Cash and Short Term Equivalent	20.49%	Total Alternative Products